



Lower Division 3rd – 5th Grade Teacher

Full Time Employee:	10-month
School Year Hours:	7:45am-3:15pm
Summer Hours:	N/A
Direct Report:	Director of Preschool and Lower Division/Head of School
Contract Start Date:	July 30, 2026

Job Description

Bayshore Christian School is seeking a highly qualified and skilled individual to join our team as the Lower Division Teacher. A lower division teacher provides instruction and guidance to help students explore and understand important concepts in many subject areas, including ELA, Mathematics, Science, Social Studies, and Bible. A lower division teacher creates lesson plans, presents demonstrations, and grade tests and assignments.

Job Responsibilities

Lower division teachers are responsible for preparing class lesson plans based on school guidelines and grade levels. This may include preparing daily instruction outlines, classroom assignments, special projects, homework, and tests. A teacher must maintain student records to show attendance, grades, and conduct in accordance with school and state policies. A teacher also needs to observe and evaluate each student's performance. At times, parent and student conferences are conducted to discuss student progress or concerns. Teachers of any subject should have excellent written and verbal skills and be able to communicate effectively with students, parents, and colleagues. Teachers must be detail-oriented, effective at problem-solving, and have excellent instructional skills. A teacher should also be willing to become involved in extracurricular activities, such as athletics and school clubs.

Essential Duties

- Create daily lesson plans and learning activities for students based on national, local and school standards in education, research and knowledge of developmental behaviors.
- Deliver high-quality, engaging instruction in the form of discussion, direct teaching, demonstrations and independent practice using a variety of proven methods.
- Differentiate lessons when needed to give all students access to the curriculum regardless of disability, instructional level, English proficiency or level of interest in the subject.

- Evaluate student performance on tasks established by the standards using different methods such as observation, performance-based tasks or other standard test practices.
- Maintain a safe, orderly and supportive classroom by modeling expected behavior and standards, promoting positive interactions and quickly addressing behaviors that are not in line with the school discipline plan.
- Communicate with parents regarding student progress, potential and behavior periodically through phone or electronic means and at parent and teacher conferences.
- Improve skills and knowledge in teaching by regularly taking classes, attending workshops and discovering new methods of delivering exciting content to students.

Minimum Qualifications, Training and Experience

- Demonstrated spiritual maturity.
- Professing born-again Christian.
- Regular attendance at a Christian church for spiritual growth.
- Preferred minimum three years teaching experience at the middle school or high school level but not required
- The teacher has a minimum of a Bachelor's Degree.
 - Preferred Degree in education but not required.
- Professional teaching certification preferred but not required.
 - Applicant's willingness to sign an intent to earn for a teaching certificate in the state of FL within three years of hire.
- Good oral and written communication skills.
- Proficient use of technology.
- Planning and organizational skills.

Bayshore Christian School

Bayshore Christian School is an accredited, independent, non-denominational Christian School in South Tampa, Florida serving students from 2 years old through 12th grade since 1971. Our well-rounded school provides a comprehensive college preparatory program, exceptional leadership development, academics, athletics, and the arts.

Mission and Vision

The philosophy of Bayshore Christian School underlies the development and maintenance of the school's entire program. This philosophy encapsulates our motto, vision, mission, and core values.

MOTTO

“We are Bayshore: Scholars, Leaders, Faith Warriors”

VISION

Shaping young people in Christ to make an impact in the world.

MISSION

Bayshore Christian School challenges, develops, and empowers students for leadership by following the example of Jesus to “grow in wisdom, stature, and in favor with God and man.”
Luke 2:52

Statement of Faith

The Statement of Faith does not exhaust the extent of our faith. The Bible itself is the sole and final source of all that we believe. We do believe, however, that the Statement of Faith accurately represents the teachings of the Bible and therefore, is binding upon all teachers.

- We believe in God, the creator of heaven and earth.
- We believe God created male and female in His image.
- We believe God consecrated marriage as the union of a man and a woman.
- We believe in the trinity: God the Father Almighty, Jesus Christ, his only Son, and the Holy Spirit.
- We believe that Jesus is Lord; that he is divine, that he is God.
- We believe that Jesus was conceived by the Holy Spirit.
- We believe that Jesus was born of a virgin.
- We believe that Jesus atoned for the sins of all mankind when he was crucified.
- We believe that Jesus died and was buried.
- We believe that Jesus was resurrected from death and is alive today.
- We believe that Jesus sits at the right hand of the God the Father Almighty.
- We believe that Jesus will return to this earth to judge all mankind.
- We believe in everlasting life.
- We believe in the Bible as the inspired word of God, inerrant and true.

This job description does not list all the duties of the job. Bayshore Christian School reserves the right to revise this job description at any time.

This position requires applicants to be screened through the Florida Clearinghouse. More information can be found at <https://info.flclearinghouse.com>.

Interested candidates should email a resume and letter of interest to Head of School, Melanie Humenansky at mhumenansky@bayshorechristianschool.org