



As there are many concerns regarding the COVID-19 crisis, the Board of Directors along with School Administration thought it wise to review and explain the background on our tuition and operating costs.

Bayshore Christian School is an education ministry, and as a non-profit entity, we strive to keep tuition affordable for all seeking a Christian, yet strongly academic, education for their children. Like most families, funding your child's education is a major investment. It is our goal to keep that in mind during this challenging time.

As a relatively small independent Christian School, we are well aware that every dollar is precious. In order to accomplish our educational goals, especially because we do not receive government funding, every tuition dollar must be used wisely.

We face unique challenges. We rely on tuition singularly to meet the financial obligations of conducting this school ministry, and our fundraising efforts seek to augment special projects that our budget does not include.

We at BCS are now educating our students remotely through online learning. We understand the "safe-at-home" directives are a challenge and some of you have reduced incomes.

At the same time, every school in our region is facing unanticipated costs, as there is a price to remote learning given the computer equipment and software it requires. There is also an expense for teacher training, as our teachers now must work virtually in ways they or we never anticipated.

Despite these new challenges, Bayshore Christian School continues to have a highly qualified faculty, who work extremely hard, despite receiving a lower salary than public school teachers. Our teachers' salaries are predetermined by the enrollment contracts signed by our parents for tuition for each coming year. Additionally, we have hourly employees who are unable to work due to our school closure. These individuals, our preschool aides and before and after school care employees, account for about 15% of our BCS workforce.

The Board of Trustees of Bayshore Christian School thank all of you who have supported our mission of providing spiritual and academic excellence during these challenging times. We pray these challenges for all of us are only temporary. We want to assure everyone in the BCS community that we are available to discuss your upcoming tuition payments if additional time is needed. Please contact Matti Valdivia. She and the Administrative team will work with all who may be in need of our help.

With Prayers for You and Yours,

**The Right Reverend Kevin Francis Donlon**, Chair of the Board of Trustees

**Rabbi Steven Weiler**, Vice Chair of the Board

**Mrs. Mary Wooten**, Secretary of the Board

**Ms. Melanie Humenansky**, Head of School